

Company Profile

Founded in 1806, Colgate-Palmolive is a \$16.034 billion consumer products company that serves people around the world with well-known brands that make their lives healthier and more enjoyable.

Colgate Brands

Colgate manufactures and markets Oral Care, Personal Care, Home Care and Pet Nutrition products under trusted brands such as Colgate, Palmolive, Speed Stick, Lady Speed Stick, Sanex, Softsoap, Irish Spring, Protex, elmex, Tom's of Maine, Ajax, Fabuloso, Soupline, Suavitel, Hill's Science Diet, Hill's Prescription Diet and Hill's Ideal Balance.

Operations

Colgate operates in over 80 countries, and our products are marketed in over 200 countries and territories.

Approximately 37,900 Colgate employees drive our success.

Headquartered in New York City, Colgate operates through six divisions around the world:



North America



Latin America



Europe



Africa/Eurasia



Asia/South Pacific



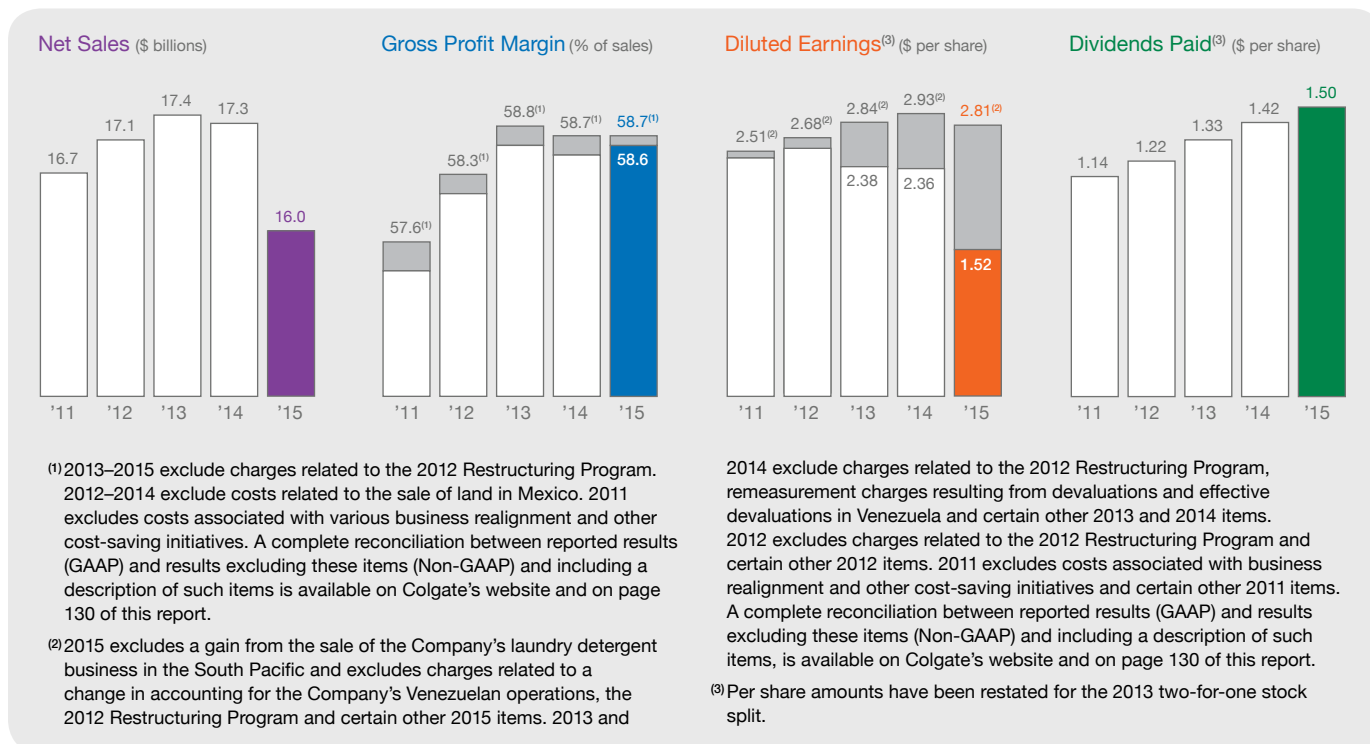
Hill's Pet Nutrition

Six Divisions

The Company has over 50 manufacturing and research facilities globally. The vast majority of Colgate products are manufactured in Colgate-owned facilities.



Business Strength



Colgate Values

Colgate's success is linked to the Company's values of Caring, Global Teamwork and Continuous Improvement.

■ Caring

The Company cares about people: Colgate people, customers, shareholders and business partners. Colgate is committed to act with compassion, integrity, honesty and high ethics in all situations and to listen with respect to others and to value differences. The Company is also committed to protect the global environment, to enhance the communities where Colgate people live and work and to be compliant with government laws and regulations.

■ Global Teamwork

All Colgate people are part of a global team, committed to working together across countries, and throughout the world. Only by sharing ideas, technologies and talents can the Company achieve and sustain profitable growth.

■ Continuous Improvement

Colgate is committed to getting better every day in all it does as individuals and as teams. By better understanding consumers' and customers' expectations and continuously working to innovate and improve products, services and processes, Colgate will become the best.

Colgate External Policy Statements

- Environmental, Occupational Health & Safety Policy Statement
- Code of Conduct
- Third-Party Code of Conduct
- FCPA and Anti-Bribery Policy
- Non-Retaliation Policy
- Political Contributions Policy
- Ingredient Safety Policy
- Quality Policy Statement
- Product Safety Research Policy
- Hill's Pet Nutrition Commitment to Animal Welfare
- Policy on No Deforestation
- State of California Disclosure: Supply Chain Transparency
- Policy on Conflict Minerals
- Global HIV/AIDS Policy Statement