

ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT



The protection of our environment and the health and safety of our customers, our people and the communities in which we live and operate is an integral part of Colgate-Palmolive's mission to become the best truly global consumer products company.

Colgate people around the world are committed to maintaining healthy and safe working conditions in our facilities and keeping our business operations environmentally sound. We will seek to continuously improve our practices in light of advances in technology and new understandings in environmental science, health and safety.

It is our worldwide policy to manufacture and market our products and operate our facilities so that we comply with or exceed applicable environmental, health and safety rules and regulations. The health and safety of our customers, our employees and the communities in which we operate must be paramount in all we do.



Reuben Mark
Chairman and
Chief Executive Officer

At Colgate-Palmolive, we are committed to conducting ourselves in a responsible manner to protect people and the environment in every area of the world in which we operate.

The following Environmental, Health & Safety principles guide all of our decisions on products, packaging, facilities and our business. Colgate people are expected to incorporate environmental, health and safety considerations into their daily activities; training will be provided to further their understanding of these considerations.

1. OUR PRODUCTS

We will provide the public with safe and effective products and will strive to produce products that have the lowest practical impact upon the environment.

High Product Standards

We will comply with applicable government rules and regulations in the formulation, manufacture, labeling and marketing of our products and exceed them when Colgate standards are higher. These standards are not intended to replace applicable regulatory requirements.



2. OUR PACKAGING

To reduce the impact of our product packaging on the environment, Colgate-Palmolive, as a worldwide consumer products company, will work to improve the environmental compatibility of all our packaging materials. At the same time, we will continue to ensure the safety and efficacy of our products and packaging. In taking these steps, Colgate endorses the worldwide hierarchy of solid waste management: source reduction, recycling (including reuse); incineration and landfilling.

Ongoing Examination & Impact Quantification

We will examine and, where appropriate, quantify the environmental impacts of the volume and toxicity of our packaging.

Heavy Metals Elimination

We will eliminate from our packaging those heavy metals in printing inks and colorants that may leave hazardous residues when incinerated or disposed of in landfills.

Source Reduction & Waste Management

We will strive to reduce the volume and weight of our packaging and use the minimum amount of packaging required to label our products and protect their contents.

Recycling

We will utilize recycled and recyclable materials in our packaging, including paperboard and plastics, whenever practical.

Coding

We will code our plastic packaging with recycling symbols, where appropriate.

Public Awareness

We will support efforts to educate consumers to become part of the recycling solution through changes in use and disposal habits.

Research

We will contribute to research in the area of solid waste management.



3. OUR FACILITIES

Colgate-Palmolive is committed to the health and safety of our employees, and the communities in which we operate, as well as the protection of the environment. We will establish and maintain programs for the operation and design of our facilities to meet or exceed applicable environmental, health and safety laws and regulations.

Periodic Reviews

We will conduct periodic reviews of the potential impact of our operations on the environment, and health and safety of our people.

Ongoing Evaluation & Improvement

We will evaluate the potential impact to the environment, as well as the health and safety of our people, in the design, construction and improvement of our facilities and processes.

Hazardous Waste Minimization

We will work to minimize the generation of and strive to eliminate the discharge of hazardous materials into the air, water and land.

Employee & Community Safety

We will seek to minimize environmental, health and safety risks to

Continuous Evaluation

We will continuously evaluate the impact of our products and processes upon the environment.

Risk Minimization

We will consider and minimize environmental risks as part of our product formulation and development procedures.

Consumer Communication

We will communicate with consumers regarding the environmental impact of our products, including their potential abuse or mishandling.

Resource Efficient Formulations

We will strive to develop products that meet or exceed consumers' expectations based on resource efficient and environmentally sensitive technologies.



our people, and the communities in which we operate by employing safe technologies, operating procedures and emergency plans, including training of employees.

Community Awareness

We will communicate with local communities on the environmental safety of our operations.

Safe Disposal

We will dispose of all hazardous wastes through safe and responsible methods.

Safe Energy

We will strive to utilize environmentally safe and sustainable energy sources to meet our needs.

Raw Material & Waste Reduction

We will strive to improve our processes to use less raw materials and produce less waste.

Employee Participation & Training

We encourage all Colgate people to identify potentially hazardous environmental, health and safety conditions. Training will focus on giving our people the skills and knowledge to work safely, and promote sound environmental practices.



4. OUR BUSINESS DECISIONS

Protecting and enhancing the company's reputation is vitally important. Accordingly, Colgate considers environment, health and safety to be key business issues. We consider these issues in all business decisions including acquisitions, divestitures, discontinuance of operations, and entry into joint ventures. We will act in a responsible manner with respect to the environmental protection of the lands under our management and ownership.

Environmental, Health & Safety Issues & Liabilities Review

We will review potential environmental, health and safety issues and liabilities prior to any acquisition, divestiture and discontinuance of operations, leasing, or entry into joint ventures.

Property Evaluation

We will evaluate owned and operated property to identify any significant environmental, health, and safety issues.

Voluntary Identification & Cleanup

We will participate in the voluntary identification and cleanup of environmentally contaminated locations involving the Company, as may be appropriate.

Address of Past Practices

We will act responsibly to address identified risks to public health or the environment, and will cooperate with regulatory agencies and other interested groups in achieving acceptable solutions.

Preserve and Create Value

We will communicate to Colgate people that sound environmental, health and safety practices will preserve and create value for our Company worldwide.



Recycled Paper

COLGATE CARES

This is one in a series of publications describing Colgate-Palmolive's various social responsibility programs. If you would like to receive any of the publications in the series listed below, please write to us.

- *The Colgate-Palmolive Advertising Placement Policy Statement*
- *The Colgate-Palmolive Code of Conduct*
- *The Colgate-Palmolive Environmental, Occupational Health & Safety Policy Statement*
- *The Colgate-Palmolive Product Safety Research Policy Statement*
- *The Chairman's "You Can Make A Difference" Employee Recognition Program*
- *Colgate Women's Games Program*



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